

Columbia County Salary Ranges FLSA Exempt Employees
Effective July 1, 2025 - June 30, 2026

2.80% COLA FY26

40 hours work week

173.33

Job Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Victims Assistance Program Coordinator	E01	\$33.55 \$5,815 \$2,907.50	\$34.56 \$5,990 \$2,995.00	\$35.59 \$6,169 \$3,084.50	\$36.66 \$6,354 \$3,177.00	\$37.76 \$6,545 \$3,272.50	\$38.90 \$6,742 \$3,371.00	\$40.07 \$6,945 \$3,472.50	\$41.26 \$7,152 \$3,576.00	\$42.62 \$7,387 \$3,693.50
None	E02	\$36.90 \$6,396 \$3,198.00	\$38.00 \$6,587 \$3,293.50	\$39.16 \$6,787 \$3,393.50	\$40.32 \$6,989 \$3,494.50	\$41.53 \$7,199 \$3,599.50	\$42.79 \$7,416 \$3,708.00	\$44.07 \$7,638 \$3,819.00	\$45.38 \$7,866 \$3,933.00	\$46.88 \$8,126 \$4,063.00
None	E03	\$40.60 \$7,037 \$3,518.50	\$41.81 \$7,247 \$3,623.50	\$43.07 \$7,465 \$3,732.50	\$44.36 \$7,689 \$3,844.50	\$45.69 \$7,920 \$3,960.00	\$47.06 \$8,157 \$4,078.50	\$48.47 \$8,402 \$4,201.00	\$49.93 \$8,654 \$4,327.00	\$51.58 \$8,941 \$4,470.50
Assessment Supervisor Board Office Administrator Chief Appraiser Chief Legal Secretary Community Service Program Coordinator Office Manager Public Information Coordinator	E04	\$44.65 \$7,739 \$3,869.50	\$46.00 \$7,973 \$3,986.50	\$47.37 \$8,211 \$4,105.50	\$48.79 \$8,457 \$4,228.50	\$50.25 \$8,710 \$4,355.00	\$51.76 \$8,972 \$4,486.00	\$53.33 \$9,244 \$4,622.00	\$54.92 \$9,519 \$4,759.50	\$56.76 \$9,839 \$4,919.50
Adult Division Supervisor Assistant County Counsel I Building Official Deputy District Attorney I Juvenile Division Supervisor Planning Division Manager Road & Bridge Maintenance Superintendent Transit Program Manager	E05	\$49.12 \$8,514 \$4,257.00	\$50.60 \$8,771 \$4,385.50	\$52.12 \$9,034 \$4,517.00	\$53.68 \$9,304 \$4,652.00	\$55.29 \$9,583 \$4,791.50	\$56.94 \$9,870 \$4,935.00	\$58.64 \$10,164 \$5,082.00	\$60.42 \$10,472 \$5,236.00	\$62.44 \$10,822 \$5,411.00
Assistant County Counsel II Assistant Director, Community Justice Assistant Director, Finance & Taxation Assistant Director, Public Health Assistant Director, Public Works County Surveyor Director - Emergency Management Lieutenant – Corrections Lieutenant – Enforcement Tax Collector	E06	\$54.04 \$9,366 \$4,683.00	\$55.66 \$9,647 \$4,823.50	\$57.32 \$9,936 \$4,968.00	\$59.04 \$10,234 \$5,117.00	\$60.81 \$10,541 \$5,270.50	\$62.65 \$10,859 \$5,429.50	\$64.52 \$11,183 \$5,591.50	\$66.46 \$11,519 \$5,759.50	\$68.67 \$11,903 \$5,951.50
Chief Deputy Deputy District Attorney II Director - General Services Director - Transit GIS Program Manager Jail Commander Senior Assistant County Counsel	E07	\$59.45 \$10,304 \$5,152.00	\$61.22 \$10,611 \$5,305.50	\$63.06 \$10,930 \$5,465.00	\$64.95 \$11,257 \$5,628.50	\$66.90 \$11,595 \$5,797.50	\$68.90 \$11,942 \$5,971.00	\$70.97 \$12,301 \$6,150.50	\$73.09 \$12,668 \$6,334.00	\$75.54 \$13,094 \$6,547.00
Deputy District Attorney III Director - Community Justice Director - Finance Director - Human Resources Director - Information Technology Director - Land Development Service Director - Public Health Director - Public Works	E08	\$65.39 \$11,334 \$5,667.00	\$67.35 \$11,673 \$5,836.50	\$69.36 \$12,023 \$6,011.50	\$71.45 \$12,384 \$6,192.00	\$73.58 \$12,754 \$6,377.00	\$75.79 \$13,136 \$6,568.00	\$78.06 \$13,531 \$6,765.50	\$80.41 \$13,938 \$6,969.00	\$83.09 \$14,402 \$7,201.00
Chief Deputy District Attorney	E09	\$71.92 \$12,466 \$6,233.00	\$74.07 \$12,839 \$6,419.50	\$76.29 \$13,224 \$6,612.00	\$78.59 \$13,622 \$6,811.00	\$80.93 \$14,028 \$7,014.00	\$83.38 \$14,452 \$7,226.00	\$85.88 \$14,885 \$7,442.50	\$88.44 \$15,330 \$7,665.00	\$91.41 \$15,844 \$7,922.00
County Counsel	E10	\$79.10 \$13,711 \$6,855.50	\$81.48 \$14,123 \$7,061.50	\$83.93 \$14,548 \$7,274.00	\$86.44 \$14,983 \$7,491.50	\$89.04 \$15,433 \$7,716.50	\$91.71 \$15,896 \$7,948.00	\$94.46 \$16,373 \$8,186.50	\$97.28 \$16,862 \$8,431.00	\$100.54 \$17,426 \$8,713.00